



**Memorandum of Understanding  
Article 11, Instructor Evaluations and Personnel Files, Section A.8**

**BETWEEN:** Clackamas Community College (“Employer”)

**AND:** Clackamas Community College Part-Time Faculty Association (“Union”)

**I. Background**

Clackamas Community College and the Clackamas Community College Part-Time Faculty Association agreed during negotiations for a successor collective bargaining agreement to establish an Evaluation Process Review Committee. This agreement was codified in Article 11, Instructor Evaluations and Personnel Files, Section A, Evaluation Process, 8 which states:

The Association and the College will convene an Evaluation Process Review Committee. The Committee will be tasked with evaluating the current process of evaluation and shall make recommendations to the both bargaining teams about changes the team members feel are appropriate. The recommendations will be made by the end of Fall term 2021. This deadline may be extended by mutual agreement between the College and the Association.

The move to a remote work environment and the operational challenges caused by the sudden and unforeseen onset of the Novel Covid-19 Pandemic resulted in a delay in this work. Subsequently, the parties will not be able to meet the deadline to present recommendations for revisions to the evaluation process established in the bargaining agreement.

**II. Agreement**

The signatory parties agree to the following without prejudice:

1. It is agreed that the timeline for the development of recommendations for revisions to the evaluation process for Part-Time Faculty will be extended to June 30<sup>th</sup>, 2022.

