

Clackamas Community College
Administrative/Administrative Professional Salary Schedule 2025-2026

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		Base	4.90%	4.70%	4.40%	4.20%	4.20%	4.20%	3.50%	3.50%	2.00%	2.00%
21	Annual	\$159,716.55	\$167,542.66	\$175,417.17	\$183,135.53	\$190,827.22	\$198,841.96	\$207,193.32	\$214,445.09	\$221,950.67	\$226,389.68	\$230,917.47
20	Annual	\$151,677.65	\$159,109.85	\$166,588.01	\$173,917.88	\$181,222.43	\$188,833.77	\$196,764.79	\$203,651.56	\$210,779.36	\$214,994.95	\$219,294.85
19	Annual	\$144,043.36	\$151,101.48	\$158,203.25	\$165,164.19	\$172,101.09	\$179,329.34	\$186,861.17	\$193,401.31	\$200,170.36	\$204,173.77	\$208,257.25
18	Annual	\$137,842.82	\$144,597.12	\$151,393.18	\$158,054.48	\$164,692.77	\$171,609.87	\$178,817.48	\$185,076.09	\$191,553.75	\$195,384.83	\$199,292.53
17	Annual	\$131,915.40	\$138,379.25	\$144,883.07	\$151,257.93	\$157,610.76	\$164,230.41	\$171,128.09	\$177,117.57	\$183,316.68	\$186,983.01	\$190,722.67
16	Annual	\$126,229.78	\$132,415.04	\$138,638.55	\$144,738.65	\$150,817.67	\$157,152.01	\$163,752.39	\$169,483.72	\$175,415.65	\$178,923.96	\$182,502.44
15	Annual	\$119,871.60	\$125,745.31	\$131,655.34	\$137,448.17	\$143,220.99	\$149,236.27	\$155,504.19	\$160,946.84	\$166,579.98	\$169,911.58	\$173,309.81
14	Annual	\$113,857.71	\$119,436.74	\$125,050.27	\$130,552.48	\$136,035.68	\$141,749.18	\$147,702.65	\$152,872.24	\$158,222.77	\$161,387.23	\$164,614.97
13	Annual	\$108,064.98	\$113,360.16	\$118,688.09	\$123,910.37	\$129,114.61	\$134,537.42	\$140,187.99	\$145,094.57	\$150,172.88	\$153,176.34	\$156,239.87
12	Annual	\$102,673.17	\$107,704.16	\$112,766.26	\$117,727.98	\$122,672.56	\$127,824.81	\$133,193.45	\$137,855.22	\$142,680.15	\$145,533.75	\$148,444.43
11	Annual	\$97,503.64	\$102,281.32	\$107,088.54	\$111,800.44	\$116,496.06	\$121,388.89	\$126,487.22	\$130,914.27	\$135,496.27	\$138,206.20	\$140,970.32
10	Annual	\$92,607.09	\$97,144.84	\$101,710.65	\$106,185.92	\$110,645.73	\$115,292.85	\$120,135.15	\$124,339.88	\$128,691.78	\$131,265.62	\$133,890.93
9	Annual	\$85,647.56	\$89,844.29	\$94,066.97	\$98,205.92	\$102,330.57	\$106,628.45	\$111,106.84	\$114,995.58	\$119,020.43	\$121,400.84	\$123,828.86
8	Annual	\$79,246.67	\$83,129.76	\$87,036.86	\$90,866.48	\$94,682.87	\$98,659.55	\$102,803.25	\$106,401.36	\$110,125.41	\$112,327.92	\$114,574.48
7	Annual	\$73,303.09	\$76,894.94	\$80,509.00	\$84,051.40	\$87,581.56	\$91,259.99	\$95,092.91	\$98,421.16	\$101,865.90	\$103,903.22	\$105,981.28
6	Annual	\$69,613.58	\$73,024.65	\$76,456.81	\$79,820.91	\$83,173.39	\$86,666.67	\$90,306.67	\$93,467.40	\$96,738.76	\$98,673.54	\$100,647.01
5	Annual	\$66,109.77	\$69,349.15	\$72,608.56	\$75,803.34	\$78,987.08	\$82,304.54	\$85,761.33	\$88,762.98	\$91,869.68	\$93,707.07	\$95,581.21
	Annual	\$54,256.26	\$56,914.82	\$59,589.82	\$62,211.77	\$64,824.66	\$67,547.30	\$70,384.29	\$72,847.74	\$75,397.41	\$76,905.36	\$78,443.47
4*	Hourly	\$26.09	\$27.36	\$28.65	\$29.91	\$31.17	\$32.47	\$33.84	\$35.02	\$36.25	\$36.97	\$37.71

*Non-exempt position

Salary is effective 07/01/2025
Includes COLA
All salaries at two decimals

2.90%