

**Clackamas Community College**  
**Associate Faculty & Part-Time Faculty Salary Schedule 2025-2026**

<b>CE</b>	<b>Community Education/Apprenticeship/Environmental Learning Center Part-Time Faculty - Hourly Rate</b>	<b>\$27.93</b>
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<b>Group</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	<b>Lecture courses (per credit) *New hire placement</b>	\$971.56	\$1,037.14	\$1,108.78	\$1,184.69	\$1,308.48
<b>1</b>	<b>Per hour calculation</b>	\$88.32	\$94.28	\$100.79	\$107.70	\$118.95
	<b>Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate.</b>					
<b>2</b>	<b>Lecture/lab courses (per credit)</b>	\$811.25	\$866.01	\$925.83	\$989.21	\$1,092.58
<b>2</b>	<b>Per hour calculation</b>	\$73.75	\$78.73	\$84.16	\$89.93	\$99.32
	<b>Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.</b>					
<b>3</b>	<b>Lab courses (per credit)</b>	\$811.25	\$866.01	\$925.83	\$989.21	\$1,092.58
<b>3</b>	<b>Per hour calculation</b>	\$73.75	\$78.73	\$84.16	\$89.93	\$99.32
	<b>Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.</b>					
<b>4</b>	<b>Clinical Supervision, Counselors, Librarians</b>					
<b>4</b>	<b>Per hour calculation</b>	\$44.14	\$47.15	\$50.39	\$53.89	\$59.48
<b>OP</b>	<b>Other Professional Assignment</b> (Pay represents 50% of Group 1 hourly rate, paid at the level associated with faculty members contract)	\$44.16	\$47.14	\$50.40	\$53.85	\$59.47

[NOTE:New hire initial level placement is Level 1 of the salary schedule per contract.]

<b>5</b>	<b>Scale A</b>	
	Head Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Mens & Womens Basketball and Track Directors: Drama, Jazz Ensemble, Forensics (Represent total compensation for all work for student activities.)	\$ 15,142.79
<b>5</b>	<b>Scale B</b>	
	Director: Swing Choir (Represent total compensation for all work for student activities.)	\$ 12,106.08
<b>5</b>	<b>Scale C</b>	
	Head Coach: Cross Country, Intramurals- Assistant Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Mens & Womens Basketball and Track (Represent total compensation for all work for student activities.)	\$ 9,080.12
<b>5</b>	<b>Scale D</b>	
	Director: Pep Band (Represent total compensation for all work for student activities.)	\$ 7,571.37

Salary is effective 07/01/2025

Includes COLA 3.0% + 2.0%

5.06%

All salaries at two decimals