

**Clackamas Community College**  
**Full-Time Faculty Salary Schedule 2025-2026**

Full-Time Faculty	Step 3	Step 2	Step 1	Step 0
Annual *	\$82,843.72	\$98,643.40	\$112,808.60	\$118,332.51
Monthly	\$6,903.64	\$8,220.28	\$9,400.72	\$9,861.04
Daily Rate	\$473.39	\$563.68	\$644.62	\$676.19

[NOTE: New Instructor hires are placed at Step 3 per the contract]

Department Chair	Step 3	Step 2	Step 1	Step 0
Annual	\$91,127.00	\$106,926.68	\$121,091.87	\$126,615.79
Monthly	\$7,593.92	\$8,910.56	\$10,090.99	\$10,551.32

Department Chair Stipend	7% of Step 0 (Academic-Year)	Fall Term- FA (65 days)	Winter Term - WI (55 days)	Spring Term - SP (55 days)
Amount	\$8,283.28	\$3,076.65	\$2,603.32	\$2,603.32
Daily Rate (175 days)	\$47.33			

Salary is effective 07/01/2025

Includes COLA 3.00%

All salaries at two decimals